Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: Shivaji college Hingoli

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: ~~2022~~ 2023 – 2024
PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	: Dr.KARHALE SHRIRAM MAROTRAO
2	Department	: MARATHI
3	Current Designation & Academic Level	: Assistant Professor 7000/-
4	Date of last Promotion	: 18-09-2019
5	Which position and Academic Level are you an applicant under CAS	: CAS: Assistant Professor 8000/-
6	Date of eligibility for promotion	: 18-09-2024
7	Address (With Pin code)	: –

Samruddhi Nivas, Hanuman Nagar Hingoli.Pin- 431513

Telephone / Mobile No   :   9890579227
E-mail   :   Smkarhale73@gmail.com

8   Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations		Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.		Aurangabad Board	1989	59.28%	IInd	Mar, Hindi, Eng, Math, Science, His,Gro
Intermediate / H.S.C.		Aurangabad Board	1992	60%	Ist	Eng,Mar, His,Soc, Eco, Pol-Sci.

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U.G.		S.R.T.M.U. Nanded.	1994	54%	IInd	Mar,Ms,......Adm.
P.G.		SRTM University ,Nanded	1998	55%	IInd	Marathi

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	--	--	--
Ph.D. / D.Phil.	Marathi Ovie Gite ; Loksanskritik Abhyas (sandrbh Hingoli Jila	18-September-2015	SRTM University,Nanded
D.Sc. / D.Litt./ Any other	--	--	--

10. Appointments held prior – joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
--	--	--	--	--	--	--	--	--

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining From	Date of Joining To	Grade Pay / Pay Matrix Level
Assistant professor	Marathi	16-7-1999	----	---

12 Period of teaching experience :

P.G. Classes (In Years): --

U.G. Classes (In Years): 25

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 10

14 Fields of Specialization under the Subject / Discipline : Marathi Loksahitya

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

	Name of the Course	Place	Duration	Name of Organizer
1	Orientation Course	Dr. B.A.M.U. Aurangabad	03-01-2005 To 29-01-2005	A.S.C.Aurangabad
2	Refresher Course	S.G.B.A.U.Amravati	16-08-2011 To 07-09 -2011	H.R.D.C.S.G.B.A. U.Amravati.

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3	Short Term Course	Dr. B.A.M.U. Aurangabad	01-06-2015 TO 06-06-2015	H.R.D.C A.S.C. Aurangabad
4	Refresher Course	S.G.B.A.U.Amravati	19-08-2019 To 31-08-2019	H.R.D.C.S.G.B.A. U.Amravati.
5	Short Term Course	Parbhani	19-04-2021 to 26-04-2021	Late.Saw. Kamalabai Jamkar Mahala Mahavidyala Parbhani
6	Short Term Course	S.G.B.A.U.Amravati	19-07-2021 to 24-07-2021	H.R.D.C.S.G.B.A. U.Amravati.
7	Refresher Course	Ahmedabad	06-09-2021 to 19-09-2021	H.R.D.C.
8	Short Term Course	S.G.B.A.U.Amravati	18-07-2022 to 23-07-2022	H.R.D.C.S.G.B.A. U.Amravati.
9	Refresher Course	R.S.T.M.N.U. Nagpur	14-11-2022 to 28-11-2022	H.R.D.C.R.S.T.M.N.U. Nagpur
10	Short Term Course	S.G.B.A.U.Amravati	21-08-2023 to 26-08-2023	H.R.D.C.S.G.B.A. U.Amravati.
11	Refresher Course	R.S.T.M.N.U. Nagpur	11-09-2023 to 23-09-2023	H.R.D.C.R.S.T.M.N.U. Nagpur

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1

Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
	Teaching: Black board	351			

1. Teaching

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	Teaching: ICT based	13		
	Practical / Laboratory	14		
	Tutorials / Assignments / Project	16		
	Field Work	-		
1	Group Discussion	17		
	Seminars	16		
	Remedial Teaching	-		
	Clarifying doubts within and outside the class hours	11		
	Additional teaching to support counseling and mentoring	10		
	Total Actual hours spent	448 / 530	84.52	Good

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			I) Good : Involved in at least 3 activities II) Satisfactory : 1-2 activities III) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
2	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.				
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	12 Days			
	i) Question Paper Setting	07 Days			
	ii) Invigilation/ Supervision	20 Days -			
	iii) Flying Squad	—			
	iv) CS/ ACS/ Custodian	35			
	v) CAP Director/ Assistant Director	-----			
	vi) Unfair Menace Committee	-----			
	vii) Grievance Committee	-------			
	viii) Internal Assessment	10Days			
	ix) External Assessment	16 Days			
	x) Re-valuation	----			
	xi) Result Preparation (College Level for Internal Assessment)	10 Days			
	xii) M. Phil., Ph. D. Thesis evaluation / any other		112		
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC,	11 Days	11		

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	NSS and community services.				
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	01 04			

Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory:** *If neither good nor satisfactory in overall grading.*	Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
## Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

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01	संत नामदेवाचे वाङ्मयीन कार्य	Worldwide international interdisciplinary research Journal Page. No.145 Special Year-9 Vol. I ISSUE – XCVII April -2024 Special Issue	ISSN.2454 -7905	8.278	--	supervisor	10		
						Total (1)	10		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
(i) Books Published with ISSN / ISBN number
International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International /National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		--	--	--	--	--	--	--
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	डॉ श्रीराम गुंदेकर यांच्या कथेतील वास्तव दर्शन पे.102	डॉ श्रीराम गुंदेकर : व्यक्ती आणि वाङ्मय	प्रभाकर पब्लिकेशन ISBN -978-93-92464-69-0	डॉ. नरसिंग कदम, प्रा.संजीवकुमार माने	Self	05	05	
2	महात्मा फुले यांचे सर्वांगीण कार्य.पे.132	महात्मा फुले साहित्य आणि विचार	तनिष्क पब्लिकेशन, नाशिक. ISBN -978-81-969464-1-8	प्रा.डॉ. नरसिंग कदम	Self	05	05	
3	गौरी देशपांडे यांच्या कादंबरीतील स्त्रीवादी विचार पे.310	साठोत्तरी मराठी साहित्यातील महिलांचे योगदान	सिध्दी पब्लिकेशन लातूर. ISBN -978-81-962287-7-4	डॉ.वसंत बिरादार, डॉ.मारोती कसाब, डॉ.अनिल मुंढे	Self	05	05	

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					Sub Total: (2)(a)(ii)		15	

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	—	—	--
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	-	—	—
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						05		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTsresources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	--	--	--	--
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	--	--	--
Subtotal (3)(b)								

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(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	--	--	--	--
						Subtotal (3)(c)(i)			

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	-	--	--	--	--	--	--	--
						Subtotal (3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	--	--	--	--
						Subtotal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	--	--	--	--
						Subtotal (3)(c)(iv)			
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

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B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	--	--	--	--	--
							Sub Total: (4)(c)			

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	--	--
			Sub Total: (4)(d)				
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	--	--	--
				Sub Total: (5)(a)				

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	---	-	---	---	---	---	---	---
			Sub Total: (5)(b)					

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Sardar Vallabh bhai Patel Innovati on Teacher Award 2023	01डिसें 2023	National	Team Manthan gujrat and Chhattisgarh	5		--
				Sub Total: (5)(c)	05		

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(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	गौरी देशपांडे यांच्या कादंबरीतील स्त्रीवादी विचार	साठोत्तरी मराठी साहित्यातील महिलांचे योगदान	Paper presentation	महात्मा फुले महाविद्यालय, अहमदपूर,जि. लातूर	National Level	05	—	—
2	आत्मकथन एक साहित्य प्रकार	-	Invited Lecture	संतश्रेष्ठ नामदेव महाराज पठाडे महाविद्यालय, हिंगोली जि.हिंगोली	University Level	02		
					Total (6) :	07		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

c) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by	Remarks

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		Committee	
(1) Research Papers in Peer-Reviewed or UGC listed Journals	10		
(2) Publications (other than Research papers)	15		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship	05		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	07		
Grand Total of Table 2	32 32 37		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good 84.87 84.52
Table 2 (Category III)	Academic/Research Score	

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

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UNDERTAKING

I **Dr.SHRIRAM MAROTRAO KARHALE** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 30/04/2024

Place : Hingoli

Signature of the faculty with Designation

Assistant Professar

Date : ....

Place : ....

Signature

Head of Department

Date : ....

Place : ....

Signature

Director- IQAC

Dr.Kishor N.Ingole

Director, IQAC

Shivaji College, Hingoli

Signature of Principal

Principal

Shivaji College, Hingoli

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N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.